

# Northampton Diverse Communities Forum

on Thursday, 17 September 2015 at 6:30 pm until not later than 8:30 pm

in The Holding Room, The Guildhall, St. Giles Square, Northampton, NN1 1DE

## Agenda

1. **Welcomes, introductions and apologies (18:30-18:35)**
2. **Minutes and matters arising (18:35-18:45)**
3. **Election of Community Co Chair (18:45 - 19:00)**
4. **Northampton Partnership Homes - Anti-Social Behaviour (19:00 - 19:40)**
5. **Action Plans (19:40 - 20:10)**
6. **Items for Discussion at the Next Meeting (20:10 - 20:15)**
7. **Community Information Exchange (20:15-20:30)**
8. **Date Of Next Meeting**

Thursday 12 November 6.30 – 8.30pm. The Guildhall, The Holding Room

Map and directions at: [www.northampton.gov.uk/guildhall](http://www.northampton.gov.uk/guildhall)

For more information about this meeting please contact:  
Alice Morgan, Community Development Officer



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Tel: 01604 837795



More information about the Forum generally is at: [www.northampton.gov.uk/forums](http://www.northampton.gov.uk/forums)



Facebook page: [www.northampton.gov.uk/dcf](http://www.northampton.gov.uk/dcf)

Please note that this Forum is supported and funded by Northampton Borough Council. The Forum may work in partnership and collaboration with other community groups, councils and local services from time to time. The views expressed and decisions taken by the Forum are not necessarily those of Northampton Borough Council.



NORTHAMPTON  
BOROUGH COUNCIL

## **Code of Conduct for the Forums**

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

### **1. Meeting Etiquette**

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1** Contribute positively to discussions concerning the issues of the meeting
- 1.2** Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3** Not insult, abuse or use offensive language or behaviour
- 1.4** Comply with Northampton Borough Councils Equal Opportunities Policy
- 1.5** Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6** Show respect for buildings, facilities and equipment being used
- 1.7** Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8** Speak clearly into any microphone provided and comply with any instructions given about its use

### **2. Being Objective**

- 2.1** Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2** If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the each meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.
- 2.3** Be Fair
- 2.4** You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

### **Breaching the Code of Conduct**

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to Northampton Borough Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Partnerships and Communities Manager at [vrockall@northampton.gov.uk](mailto:vrockall@northampton.gov.uk) or on 01604 837074

## Northampton Borough Council - Northampton Diverse Communities Forum

Thursday, 16 July 2015

**Present:** Cllr Malpas (Councillor Chair, NBC), Rutendo Nyatsine (Community Co-Chair, Zimwomen Association) Masria Farah (Somalian Community), Suleman Yusuf (Somalian Community), Abade Ahmed (Somalian community) Matthew Toreson (VIN FAN), Nick Stephens (Police), Danny Heagren (NFRS) Rachel Packman (Police), Neelam Aggarwal – Singh (IHWO/NIFF/BMESRP), Anne Wankiri (Zimwomen Association), Godwin Kativu (United African Association), Bethel Tadesse (Zimwomen Association), Chief Inspector Tom Thompson (Police), Pauline Woodhouse (BMESRP), Anjona Roy (Northamptonshire Rights Equality Council), Jenny Campbell (Inspiration FM), Alice Morgan (NBC), Nikala Elliott (NCC), N Mejer (NBC)\*

\*Took minutes

### **WELCOMES, INTRODUCTIONS AND APOLOGIES (6:30-6:35)**

#### **2. MINUTES AND MATTERS ARISING (6:35-6:40)**

Minutes were agreed as a true record.

#### **3. STOP SEARCH - CHIEF INSPECTOR TOM THOMPSON, NORTHANTS POLICE (6:40-7:10)**

Tom Thompson gave a presentation on Stop Search and the changes that have been made.

Northants Police are keeping Stop Search, although as there have been concerns as to how it was used in the past, the practice must be used appropriately. Stop Search Working Group (SSWG) was created 3 years ago and made changes to the procedure so that there is more openness and transparency. Before this there was an industry of form filling which was not engaging and there were concerns about openness.

Tom showed that the number of stop searches has decreased. 92% of people stopped are men. Young people are over searched compared to the population. Tom went through other outcomes in his presentation.

**ACTION: AM/NM to distribute presentation.**

Tom explained the Child Protection initiative which is being used and future plans were discussed, including engagement with the College of Policing. There is also a recruitment drive for the Reasonable Grounds Panel.

**ACTION: RP to send Pauline IAG application form.**

**ACTION: AM/NM to distribute the IAG application form to the forum.**

#### **4. DANNY HEAGREN - HOME FIRE SAFETY CHECKS, NORTHANTS FIRE (7:10-7:30)**

Danny thanked the Somalian Community representatives for completing the Home Fire Safety Check training, and presented representatives with a Fire Safety certificate.

Danny also informed the forum of a cadets scheme for young people and asked members to let their communities know. The scheme will start in September.

#### **5. COMMUNITY SAFETY IN SCHOOLS - NIKALA ELLIOTT, NORTHAMPTONSHIRE COUNTY COUNCIL (7:30-7:55)**

Nikala Elliott is the Strategic Youth, Crime & ASB Prevention Officer for Northamptonshire County Council. Nikala explained the current community safety pilot for PSHE, which is currently being used at Sir Christopher Hatton School and would eventually like to encourage other schools to participate.

The forum asked about Hate Crime and how it is dealt with at schools. Nikala advised that schools are encouraged to report hate crime incidents, but more work is yet to be done. Nikala can be contacted on: [NElliott@northamptonshire.gov.uk](mailto:NElliott@northamptonshire.gov.uk)

AM advised that forum that she is working with Luisa Jepson, Hate Crime Coordinator for Northants Police, on a survey for the Northampton Community Forums to use to engage with local communities about their experiences of hate crime. This idea came out of the LGBTQ forum, and it was agreed this may be useful in the Diverse Communities and Disabled Peoples forum also. LJ and AM are designing a draft survey, which will be circulated to the forum for their comments. It is planned for this survey to be launched at the Umbrella Fair on 15<sup>th</sup> August, where the LGBTQ forum will have a presence, amongst other community groups.

**ACTION: AM to circulate draft survey to forum members.**

#### **6. ACTION PLANS REFRESH (7:55-8:25)**

AM went through the action plans for the forum to discuss.

Project Diversity: In progress

Multicultural Festival: RN stated that the event well and the event will held again next year.

Black History Month: PW presented an idea to the forum about a workshop and performance for Black History Month on Friday 30<sup>th</sup> October. The forum agreed it would be good for the forum to do something collectively for Black History Month, and agreed to support BME SRP's Black History poetry workshop and event.

Attendees discussed the idea of pulling information together from all organisations holding events for BHM, to create a programme of events, to be shared on the NBC website and wider.

AR mentioned that there is an exhibition which can be given for free for the Forum.

## **Diwali Lights**

NAS asked the Forum if they would be interested in having a presence at the Diwali parade for 2015. The idea presented by the Festive Road Company was for the forums to do a tea light workshop, to hold during the parade. The forum agreed that this sounded like a good idea.

**ACTION: NAS to contact the forum with further details once agreed.**

AR commented that the Solar project has been removed from the action plans. AM advised that the action plan from Solar will be put back onto the document, and offered support to Solar in general to support the work of the organisation.

**ACTION: AR to send contact detail for Solar to AM. AM to contact to discuss support further.**

JC would like to see updates of reports to forums. The focus needed to make people aware of outcomes of forums.

Housing is an issue but do we know the other issues? These should be publicised to a wider audience.

## **7. COMMUNITY INFORMATION EXCHANGE**

FGM Awareness organised by the Hidden Scars Project 18<sup>th</sup> July. 2-5pm at Northamptonshire Central Library.

AR: NREC AGM 21<sup>st</sup> July at 7pm – Guest Speaker Habib Rahman (JCWI Chief Exec)

Strictly Come Dancing 4 Africa event by Zimwomen Association & Majestic at Royal & Derngate 18<sup>th</sup> September. Show starts 7pm – 10.30pm. Tickets £15. Tickets available from [www.royalanderngate.co.uk](http://www.royalanderngate.co.uk) and [www.majco.co.uk](http://www.majco.co.uk)

Fire Services recruiting Fire Cadets. Contact [FireCadets@northantsfire.org.uk](mailto:FireCadets@northantsfire.org.uk)  
Closing date 26<sup>th</sup> July.

The next BMESRP meeting is on 10<sup>th</sup> September 6-8pm. Venue maybe changed.

Inspiration FM – 2<sup>nd</sup> August. Beach party in Market Square. 12 -8pm. Inspiration FM have been awarded another 5 years funding.

***Post meeting amendment: Inspiration FM have been awarded 5 years radio***

*license, not funding.*

#### **8. ITEMS FOR DISCUSSION AT THE NEXT MEETING (8:25-8:30)**

AR suggested the forum look at doing something for the 40 year anniversary of the passing of the Race Relations Act in 2016 – for discussion at a future meeting.

NAS suggested that we need to agree strategic outcomes. A brainstorming session is needed to determine a strategic direction for the forum.

NPH are attending a forum meeting to talk about housing and to look at ways to reduce anti-social behaviour and hate incidents.

RN has held the position of Co- chair for 1 year now. There will be an election at the next meeting.

The forum agreed that going forward, each agenda must only have one key item to enable full discussion.

#### **9. DATE OF NEXT MEETING**

Thursday 17<sup>th</sup> September 6.30 – 8.30pm

The meeting concluded at 20.30

Forum Action Plan						
<b>Chair:</b>	Cllr Christopher Malpas and Rutendo Nyatsine		<b>Responsible Forum:</b>	Diverse Communities Forum		
<b>Outcomes identified within the Corporate Plan:</b>	<ul style="list-style-type: none"> <li>Empowered local communities with a greater capacity to become involved in community life</li> <li>Promote integration and cohesion</li> <li>Appropriate support provided to those in most need</li> <li>Services are fair, accessible and responsive to individual needs residents and customers feel informed and engaged in service quality and design</li> <li>Future developments informed by the views of local people</li> <li>Delivery of events to celebrate and enjoy the Town’s heritage and culture</li> </ul>					
<b>Objectives:</b>	<ul style="list-style-type: none"> <li>Bringing together statutory and voluntary organisations, diverse community groups and residents</li> <li>Promoting and encouraging equality</li> <li>Promoting partnership working by statutory and voluntary sector organisations and diverse groups and communities</li> <li>Identifying gaps in provision for diverse communities</li> </ul>					
<b>Actions:</b>						
Action	Owner	Activity (intelligence led)	Timescale	Cost	Measure	Last Updated
Project Diversity	NBC – Suzanna Storey/Pauline Woodhouse	Opportunity to increase the attendance at the forums, by engaging community groups, this will also provide research for the film/play. Play and film to celebrate diversity – active culture of celebrations – focus groups/documentary to be produced actively promote the forum by engaging and visiting existing community groups.	Summer 2015	£30,000 (bid to be submitted to the Arts Council)	Film produced, Play produced, No of community groups engaged, representation at the forum	Jan 15
Black History Month	BME SRP – Pauline Woodhouse	Workshop and performance Black History Month Calendar	October 2015		Event and workshop delivered – number of attendees	July 15

<p>Diwali Lights Celebration 2015</p>	<p>IHWO – Neelam Aggarwal</p>	<p>Forum workshop and presence</p>	<p>November 2015</p>	<p>TBC</p>	<p>Workshop delivered and no of attendees participating in parade</p>	<p>July 15</p>
<p>cHIValry</p> <p><b>R U + UR NOT +</b></p> <p>HIV Testing awareness and sessions in Northampton</p> <p>7</p>	<p>Solar-Northamptonshire</p> <p>Wendi Buchanan</p>	<p>To train 4 volunteers to be 'Rapid HIV testers', including Lee G from DeafConnect LGBT, Stella O – student at University of Northampton and two other regular volunteers.</p> <p>To purchase sufficient Rapid Testing kits and resources, pay for centre/ room use to set up a twice weekly testing sessions (1 evening and one on demand – facilitate local groups) for 6 months</p> <p>To pay for resources to improve and extend our display. 'Pocket info cards' with info about HIV and local testing and anti-stigma messages.</p> <p>Organise two events in Autumn to raise awareness of the increasing number of transmission in Northampton and how to get tested and maintain your status. Including with local media and statutory partners.</p> <p>Leading in to National HIV Testing week at the end of November and then to our annual events with NBC and partners for World Aids Day 2014.</p> <p>Create a positive message and dynamic spectacle with 'Flashmob' event and online viral ad.</p>	<p>August – end December</p>	<p>£5,900</p>	<p>Number of groups and individuals engaged. Online surveys completed, register of attendance.</p> <p>Visitor number at stands at events</p> <p>Report and feedback</p>	<p>July 14</p>



Stop Search	To be agreed	Develop method of communicating with local communities about Stop Search	To be agreed	To be agreed	To be agreed	Sept 15
Hate Crime  ∞	Alice Morgan / Luisa Jepson	Work with Disabled Peoples and LGBTQ Forum on a Hate Crime Survey, finding out about the communities experience of Hate Crime.  Liaise with Schools about how Hate Crime is reported in schools.	September 15	Nil	Online surveys completed, results collated, report created.	Sept 15
Revisit past consultations that have come to the forum	Forum	- Northampton Faith Communities Profile and Places of Worship – Audit and needs assessment	To be agreed	Nil	To be agreed	Sept 15

#### Other issues to discuss

- Education and underachievement
- Housing, BME Needs and Strategy, Houses of Multiple Occupation
- Zero working hours
- Northants Police – BME Recruitment Drive